

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Mechanical Fitter

Department: Estates

	Essential	Desirable	Tested by (Application form, Interview, Test)
Knowledge, Education, Qualifications and Training			
5 GCSE O levels or equivalent	x		Application form
NVQ Level 3 in Mechanical Fitting or equivalent e.g. City and Guilds	x		Application form
Skills and/or Abilities			
Two years experience as a Mechanical Fitter	x		Application form/Interview
Able to meet deadlines	x		Interview
Able to organise own workload	x		Interview
Experience			
Good knowledge of mechanical systems	x		Application form/Interview
Experience with pressurisation systems	x		Application form/Interview
Experience welding and brazing metals	x		Application form/Interview
Experience overhauling pumps and fans	x		Application form/Interview
Experience overhauling valves	x		Application form/Interview
Experience with heavy pipe fitting	x		Application form/Interview
Possess Health & Safety knowledge of trade	x		Interview
Worked in a University environment		x	Application form/Interview
Good general IT Skills & ability to operate a PC	x		Application form/Interview
Experience of CAFM systems		x	Application form/Interview
Working knowledge of other trades (electrical)		x	Application form/Interview
Personal and Interpersonal Qualities			
Able to communicate effectively with others	x		Interview
Experience of Supervising others		x	Application form/Interview
Ability to lead and direct		x	Interview
Committed to providing high quality service	x		Interview
Have a positive can do attitude	x		Interview
Capacity for Career Development			
Willing to attend courses/events when required	x		Interview
Circumstances			
Hold a valid driving licence		x	Interview
Able to work multi trade working patterns	x		Interview